

GB ACTION PLAN 2019

Work towards knowledge and skills for working on traditional (pre-1919) buildings being integrated into 'mainstream' construction training	
This is a key priority for all partners as identified from skills research and runs through all activities in this plan. As skills is a devolved issue for each home country the method for achieving this will vary in each country	ALL
Support the reform of Further Education and apprenticeships to meet the needs of the heritage construction sector and boost apprenticeship numbers	
Historic England and CITB to liaise over Trailblazers Apprenticeships and T Levels, and review of existing qualifications in England and respond to consultations	HE & CITB
CITB and Cadw to advise Qualifications Wales on the implementation of the commitments of the Construction and Built Environment Sector Review, 'Building the Future'	Cadw & CITB
CITB and Historic Environment Scotland to liaise on developments in policy on apprenticeships in Scotland as they evolve and to develop joint actions	HES & CITB
Cadw, Historic England and CITB to work with CIOB, stakeholders and employers to promote the 2018 update to the UK Construction and the Built Environment Standards for 14 to 19 Education 14 19 Standards which embed knowledge for working on traditional (pre 1919 buildings)	CITB, Cadw & HE
Cadw, Historic England, HES, DofENI and CITB to publish the Construction and the Built Environment Standards for 14 to 19 Education UK Heritage learning outcomes and illustrated Teachers Resource	All
Promote the economic benefits of a skilled, qualified workforce, with proof of their training and qualifications to work on traditional (pre-1919) buildings, to government, clients and employers	
Demonstrate the value of repair and maintenance, notably the longer-term economic value of addressing issues proactively rather than putting off work with projects including the Scottish Buildings Health Check Scheme and Taylor Review Pilot Scheme	Cadw, HE & HES
Disseminate best practice on incorporating skills and training into works contracts	All
Pilot the CITB Client Based Approach for heritage projects at Shrewsbury Flax Mill Maltings	HE
Increase the uptake of training relating to traditional (pre-1919) buildings leading to qualifications, certification / accreditation and CSCS cards, or equivalent	
Explore opportunities to offer more placements, CPD events and site visits related to work on traditional buildings, including with CITB Shared Apprenticeship scheme	All
Promote Specialist Applied Skills Programmes and Specialist Upskilling Programmes	All
HE and the Stone Federation to work in partnership to design and deliver training on Stone Conservation Principles	HE
HE delivering skills programme at Shrewsbury Flax Mill Maltings including hard hat behind the scenes tours, placements, training and CPD opportunities	HE
Cadw, HE & HES to support CITB with the development of the Short Duration Courses	All

Promote the need for the right knowledge and skills for energy efficiency retrofit and climate change adaptation of traditional (pre-1919) buildings	
Cadw, HE & HES to provide technical guidance available on their websites	Cadw, HE & HES
Cadw, HE & HES to support the Sustainable Traditional Buildings Alliance (STBA) as Patron Members and active participation in Advisory Group.	All
CITB to agree a Memorandum of Understanding with the STBA.	CITB
HES, Cadw, Historic England and CITB to work together to embed knowledge for working on traditional (pre 1919 buildings) into PAS2035 and the training standards within it	All
HES, Cadw and Historic England to contribute to the review of NOS for Construction Site Supervisors and Site Managers and encourage take up of the heritage units	All
Work with CIOB to increase the uptake of CIOB Conservation Certification among Construction Site Supervisors and Site Managers	All
Support employers to attract and retain people from a range of diverse backgrounds by setting out opportunities and entry routes within the heritage construction sector	
Improve visibility of heritage on GO CONSTRUCT and the Home Countries websites to signpost to GO CONSTRUCT	CITB
Cadw and CITB to attend key careers events in Wales	Cadw & CITB
ALL to promote CITB Ambassadors scheme by encouraging their own staff and those working in the heritage sector to become Ambassadors and by hosting events	All
Develop the evidence-base on current and future GB skills needs, to inform joint activities and target training provision	
Produce annual forecast of workforce requirements DEMAND, LABOUR AND TRAINING REQUIREMENTS	CITB
Report annually on uptake of training and numbers qualifications and analyse trends	CITB
Improve communication to employers, contractors and trade organisations to demonstrate the relevance of conservation, repair and maintenance of traditional buildings and traditional skills to the wider construction industry	
Cadw, HE & HES to support CITB with advice on the development of qualifications and standards	All
Publish and promote a report to review progress and measure impact of the partnership	All
Cadw, HE & HES to develop and update content on their websites	Cadw, HE & HES
CITB to increase SME representation on their board as part of delivering - Be representative –from the Agenda for Change	CITB
Develop a strategy that enables all parts of the construction industry working within the ‘heritage’ sector to articulate the strengths, weaknesses, threats & opportunities it faces to a wider audience of decision makers and influencers	All

This Action Plan supports the Strategic Skills Partnership Agreement between Construction Industry Training Board (CITB) & Cadw, Historic England, Historic Environment Scotland available from:
<http://content.historicengland.org.uk/content/docs/education/cadw-hes-he-citb-strategic-skills-partnership-agreement.pdf>